

LETTER OF AGREEMENT NO. 10
Between
FRONTIER AIRLINES, INC.
And
THE ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

THIS LETTER OF AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between FRONTIER AIRLINES, INC. (hereafter referred to as the "Company") and ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO (hereinafter referred to as the "Union").

WHEREAS, the parties wish to further clarify and illustrate certain provisions of the recently implemented Flight Attendant's Agreement, and

WHEREAS, the parties also wish to correct certain typographical errors.

THEREFORE, the parties agree as follows:

The language below shall be added to Article 5.L.2.m. to read as follows:

If a Flight Attendant is on a Reserve Line for the current Bid Period, he/she will not be allowed to add a Trip that carries into the next Bid Period until a schedule for that Bid Period has been awarded and is visible in the Automated Bid System.

Article 4.C.4.b.i. shall be modified to read as follows:

i. Release AT/Prior to 0200 BLT:

Article 5.G.4.b & c. shall be modified to read as follows:

b. Contact the Company no later than 0800 Mountain Time on the 4716th to request that Reserve days be placed on her/his schedule for the next Bid Period creating a Mixed Line.

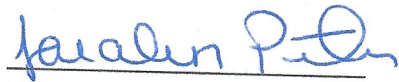
c. Contact the Company no later than 0800 Mountain Time on the 4716th to request that the awarded Line be removed for the following Bid Period. If this option is selected the Flight Attendant will be awarded a Reserve Line during the Reserve

Article 2.DDD (Definition of Red Eye) shall be modified to read as follows:

Any flight other than a CDO, that reports prior to and releases after, or the entire Duty Period 0100 and 0300 Base Local Time~~local time at the destination~~.

This Letter of Agreement shall become effective on November 30, 2020 and shall remain in full force and effect concurrent with the Collective Bargaining Agreement.

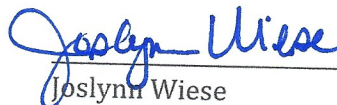
For FRONTIER AIRLINES, INC.
ATTENDANTS-CWA



Jacalyn Peter
Vice President, Labor Relations

FOR THE ASSOCIATION OF FLIGHT

Sara Nelson
International President



Joslynn Wiese
President